

# CORPORATE SOCIAL RESPONSIBILITY

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At Change Tomorrow, we believe in:

- Sustainable development, where children, teachers and the community are involved in positive activities that will improve socio-economic welfare in the local area and provide long lasting and improved change
- Creating a safe place for children to learn. This includes not only a safe building but also enforcing a strict no corporal punishment policy, in a country where corporal punishment is the norm
- Adopting a zero tolerance policy for any form of harassment of students, teachers, other staff members or volunteers
- Operating a charity for Ugandans run by Ugandans. We have local Ugandans serving as our headmaster, head gardener and program leader for our women's group and we empower them to make decisions in the day to day operations
- Fostering a community spirit of cooperation, collaboration and trust
- Implementing programs that empower the community, especially women, and never implementing a program or policy that would have negative consequences on someone's livelihood or situation
- Treating our volunteers with respect and ensuring they have a safe and comfortable stay and a rewarding volunteer experience

